

Hydra Immersive Learning

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What is Hydra?

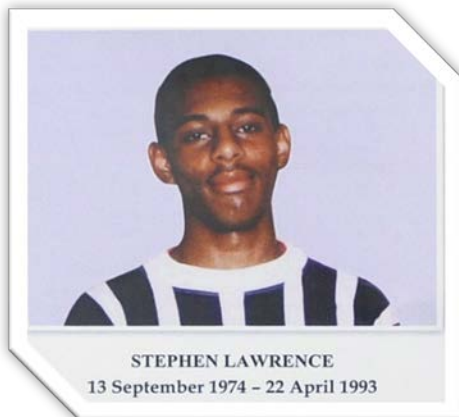


Immersive, interactive training methodology where learners develop decision making skills, and explore the complex issues involved in strategic management of critical and major incidents.

A bit of History



Hillsborough Stadium Disaster



Murder of Stephen Lawrence

A Training Methodology

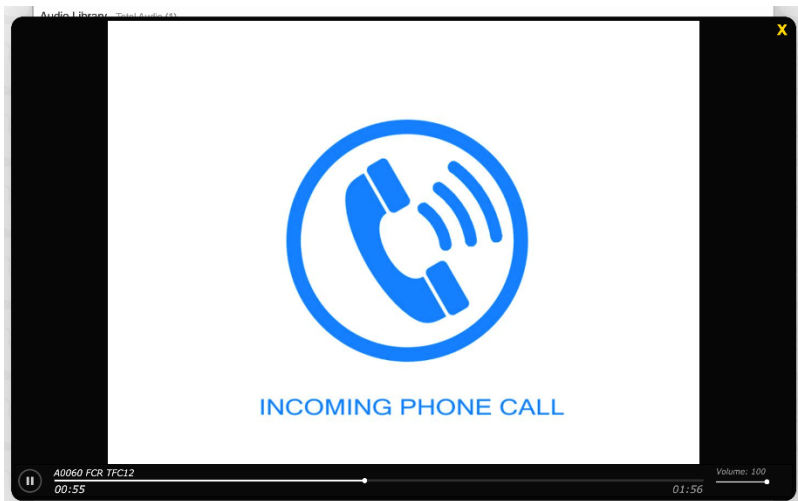
- Decision making
- Defensible decision making – supporting rationale
- Safe learning environment – no assessment
- Immersive learning environment

How does Hydra work?

- 10-15 students, split into 3 or 4 smaller groups
 - Given a role e.g. Senior Investigating Officer
1. Syndicate sessions – to work through the scenario
 - Managed from a control room
 2. Plenary sessions – to debrief decisions
 - Supported by Subject Matter Experts

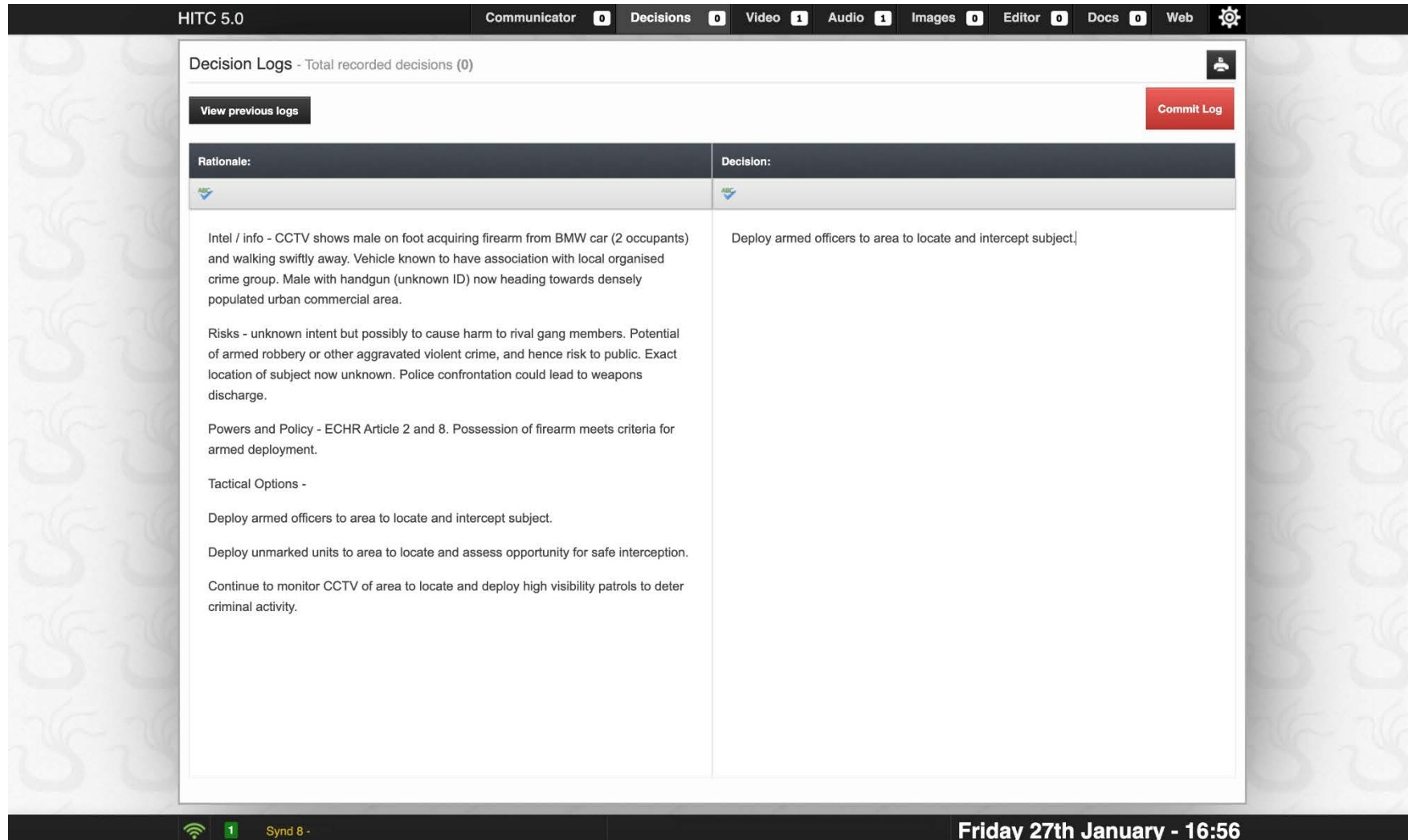
Syndicate sessions

- Unfolding scenario – documents, audio, video, phone calls, roleplays



Syndicate sessions

- Record decisions with supporting rationale



HITC 5.0 Communicator 0 Decisions 0 Video 1 Audio 1 Images 0 Editor 0 Docs 0 Web 0

Decision Logs - Total recorded decisions (0)

View previous logs Commit Log

Rationale:	Decision:
<p>Intel / info - CCTV shows male on foot acquiring firearm from BMW car (2 occupants) and walking swiftly away. Vehicle known to have association with local organised crime group. Male with handgun (unknown ID) now heading towards densely populated urban commercial area.</p> <p>Risks - unknown intent but possibly to cause harm to rival gang members. Potential of armed robbery or other aggravated violent crime, and hence risk to public. Exact location of subject now unknown. Police confrontation could lead to weapons discharge.</p> <p>Powers and Policy - ECHR Article 2 and 8. Possession of firearm meets criteria for armed deployment.</p> <p>Tactical Options -</p> <p>Deploy armed officers to area to locate and intercept subject.</p> <p>Deploy unmarked units to area to locate and assess opportunity for safe interception.</p> <p>Continue to monitor CCTV of area to locate and deploy high visibility patrols to deter criminal activity.</p>	<p>Deploy armed officers to area to locate and intercept subject.</p>

1 Synd 8 - Friday 27th January - 16:56

Control Room

- Managing pace and flow of an exercise



Plenary sessions

- Analyse and discuss decision logs



Exercise Portfolio

- Senior Investigating Officer - Major Crime
 - Strategic Firearms Commander (SFC)
- Public Order Public Safety (POPS) Gold
 - Multi-Agency Gold Incident Command (MAGIC)
- Digital Media Investigator (DMI)
 - Vulnerability in Custody
- And many more



Advantages

- Student-centred learning
- Learning from peers
- High engagement and realism
- Explore difficult topics

Disadvantages

- Small learner groups
- Lengthy exercise development time
- Changes in legislation, policy, criminal behaviour

Any questions?

- E: immersive.learning@college.police.uk
- W: www.college.police.uk/career-learning/immersive-learning